

International Camp Counselor Program Reference Form

This form is used to recommend an applicant for the ELCA's International Camp Counselor Program. It should be completed by a current or former employer or teacher of the applicant. Participating in this program involves supervising youth and children, leading activities in various group sizes, and collaborating with coworkers to provide a safe learning environment. Please provide an honest evaluation of this applicant based on their ability to fulfill these duties. Please save this document on your device before filling it out. Please return completed forms via email to intcampcounselors@elca.org.

REFERENCE		
Name of applicant:	_____	
How long have you known the applicant?	_____	
In what capacity have you known the applicant?	_____	
Do you recommend this person for a job as a camp counselor?	Yes	No
Do you think this person has the skills and responsibility needed to work with children and youth?	Yes	No
Why do you recommend or not recommend this person? (Please explain in detail)	<div style="border: 1px solid black; width: 100%; height: 100%;"></div>	
What are this applicant's greatest strengths? What are areas where this applicant has room to grow?	<div style="border: 1px solid black; width: 100%; height: 100%;"></div>	

